

2024-2025 Working Calendar – Northern CA Conference

School: Paradise Adventist Academy Board Approval Date: 2/7/2024

JULY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1 Begin contract year
4 Independence Day

1-3 Christmas Break
1 New Year's Day Holiday
6 Classes Resume
17 End Q2/S1
20 Martin Luther King Jr. Day Holiday
21 Begins Q3/S2
27 – PLC (Half day of school)
School Days = 10 (Q2)
Total School Days = 45 (Q2)
Total School Days = 89 (S1)
School Days = 9 (Q3)

JANUARY 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

5-11 Pathfinder Camporee (Gillette, WY)
12 Teachers report to work
19 Nuts & Bolts/Principals' Council
20 Teacher In-Service & New Employee Orientation
21 Mentor/Mentee Orientation
26 First day of school
26 Begin Q1/S1
School Days = 5 (Q1)

MAP Assessment Test Window #2 (Weeks 21 and 22 of instruction, Jan 27-31 and Feb 3-7)
17 Presidents' Day Holiday
18 Nuts & Bolts/Principals' Council
School Days = 19 (Q3)

FEBRUARY 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

SEPTEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2 Labor Day Holiday
13-15 Principals/Directors Retreat
MAP Assessment Test Window #1 (Weeks 5 and 6 of instruction, Sept 23-27 & Sept 30-Oct 4)
26-28 Student Leadership
30 Nuts & Bolts/Principals' Council
School Days = 20 (Q1)

3 – PLC (Half day of school)
5-8 PUC Music Festival
21 End Q3
24-28 Spring Break
School Days = 15 (Q3)
Total School Days = 43 (Q3)
31 Teacher In-service (no school)

MARCH 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

OCTOBER 2024						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14-15 PLC Days for PAA-NO SCHOOL
22-24 Fall Education Council
25 End Q1
28 Begins Q2
School Days = 19 (Q1)
Total School Days = 44 (Q1)
School Days = 4 (Q2)

1 Begin Q4
1 Nuts & Bolts/Principals' Council
7 – PLC (Half Day of school)
15-17 Spring Education Council
School Days = 22 (Q4)

APRIL 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

NOVEMBER 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

25-29 Thanksgiving Break
School Days = 16 (Q2)

MAP Assessment Test Window #3 (Weeks 33 and 34 of instruction, April 28-May 2 & May 5-9)
12 – PLC (Half Day of school)
26 Memorial Day Holiday
School Days = 21 (Q4)

MAY 2025						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

DECEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

23-31 Christmas Break
School Days = 15 (Q2)

6 Last Day of School
13 End of 10-month Contract
30 End of Contract Year
School Days = 5 (Q4)
Total School Days = 48 (Q4)
Total School Days = 91 (S2)
Total School Days = 180 (ALL)

JUNE 2025						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

SCHOOL DAYS: 1st qtr. = 44 2nd qtr. = 45 1st Sem. = 89 3rd qtr. = 43 4th qtr. = 48 2nd Sem. = 91
Total = 178 days (180 day minus 2 days for District PLC Days)

2024-2025 Working Calendar – Northern CA Conference

Modified Calendar Guidelines:

- **Modifications:** Schools wishing to make modifications to the NCC calendar may request consideration by the NCC Board of Education. Schools should present a calendar voted by the local school board which includes 178 total school days, and which has the same beginning and ending contract date as the NCC calendar.
- **Minimum Days:** Schools may include a maximum of six minimum school days in the proposed calendar. All minimum days must be approved by the NCC Office of Education at least two weeks in advance.
- **Student-Teacher Contact Days:** When presenting a modified calendar for approval, schools may include school-wide activities of an alternative education nature, i.e., ski days, outdoor school. However, there may be no more than 5 such days in the calendar, ensuring a minimum of 175 student-teacher contact days.
- **Sunday School Days:** Attendance can be required, and a Sunday may be counted as a required school day. There must be no less than 4 hours of required attendance and participation for all students on a Sunday school day. No more than 2 Sunday school days may be a part of your calendar. There may **NOT** be any required Sabbath school days.
- **Semester Split:** According to Pacific Union Ed Code, semesters must be no more than 10 days different in length (85 and 95, for example).

School Calendar Non-Student Workdays Guide

- Calendar **MUST** account for the required 15 non-student workdays for contracted teachers, beyond the 178 student-contact days, regardless of first day of school.
- Submitted calendar needs to identify all 15 non-student-contact workdays for teachers.
- It continues to be the recommendation that the calendar allow for 10 days pre-session and 5 days post-session.
- The 15 expected non-student contact workdays during the contracted school year shall include 10 hours of school-wide professional growth. Schools identified by policy as small schools are required to submit individual teacher professional growth plans for teachers over 50% FTE in lieu of a school-wide plan.

Identify Non-Student Workdays Below (be sure to update page 1 with the same information):

Pre-session work dates: Aug. 12-16, 19-23

Post-session work dates: June 9-13

Provide any details that are pertinent:

Identify MAP Testing Dates Below (be sure to update page 1 with the same information):

Fall 2024 MAP Testing Dates (weeks 5 and 6): Sept. 23-27 and Sept 30-Oct 4

Winter 2025 MAP Testing Dates (weeks 21 and 22): Feb 3-7 and 10-14

Spring 2025 MAP Testing Dates (weeks 33 and 34): May 5-9 and 12-16